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# Pacific Northwest Wildfire Coordinating Group Operations Committee

Memorandum

TO: Agency Administrators  
Fire Managers  
Pacific Northwest Interagency Complex Incident Management Teams

FROM: Richard Parrish  
Pacific Northwest Operations Committee Chair

SUBJECT: Announcement for Pacific Northwest Complex Incident Management Team  
Position Applications

In 2024, the Pacific Northwest Interagency IMTs are transitioning to Complex Incident Management Teams (CIMT) following direction by the National Multi-Agency Coordinating Group and Incident Workforce Development Group. For more information, click [HERE](#).

Once CIMT Rosters are finalized, Teams should be prepared for the potential to go available on the National Rotation, regardless of time of year. Team members are not expected to be available for all 12 months and special coordination will be done between ICs and CIMT Section Chiefs to appropriately roster teams during the shoulder seasons.

Teams will consist of a 50-position CIMT master roster. The CIMT master roster will consist of 44 qualified personnel and six team trainees, for a total of 50. The following positions must be filled with “complex” qualified Command & General Staff (C&G) responders: Incident Commander Complex (ICCI), Public Information Officer Complex (PIOC), Safety Officer Complex (SOFC), Finance Section Chief Complex (FSCC), Logistics Section Chief Complex (LSCC), Operations Section Chief Complex (OSCC), and Planning Section Chief Complex (PSCC).

Upon receiving an order, the mobilization roster will be finalized based upon incident complexity and negotiation with the AA and will consist of the 50-position master roster, up to 26 additional qualified personnel, and up to an additional 14 trainee positions for up to 90 personnel.

Standard CIMT configuration applies for assignments both within the geographic area and outside.

We are accepting applications for Primary, Shared, and Trainee positions. Self-certification of supervisor approval is required.

### **Primary Team Members**

Primary team members are fully qualified individuals who have received permission, agency support and are selected for the position assigned and are listed on the team roster. Primary members are expected to have a high degree of availability (greater than 70% of the time) with only unforeseen scheduling or prearranged periods of unavailability.

### **Shared Team Members**

Due to availability constraints, a shared position is filled by more than one fully qualified individual (**greater than 30% of the time**). Shared team members must coordinate their availability with the other shared team member to provide adequate coverage when the team is in the “up” or “second up” position in the rotation schedule. Shared positions provide consistency with team cohesion and protocols by being active Team members. An IMT may draw upon shared position team member to fill additional staffing needs as required based on incident scale and complexity. The intent of the shared position is not to add additional roster slots to a team.

### **Trainee Team Members**

The first opportunity for training assignments is given to the person on the approved master roster, additional trainees will be through the Pacific Northwest Training Center and Washington DNR Olympia dispatch priority lists.

### **Application Period**

- IMT member applications will open December 18, 2023, and will close January 17, 2024.
- Team selections will be made during the week of February 12, 2024, by the Operations Committee and IC's with the intent to have finalized CIMT Rosters by March 1<sup>st</sup>, 2024

**Apply Today**



Or click [HERE](#)

If you have procedural or qualification questions regarding the application process, please contact your agency's Operations Committee Representative below.

USDA Forest Service	Ed Hiatt	541-255-5537	<a href="mailto:edward.hiatt@usda.gov">edward.hiatt@usda.gov</a>
USDI Bureau of Land Management	Richard Parrish	509-981-9653	<a href="mailto:rparrish@blm.gov">rparrish@blm.gov</a>
USDI Fish and Wildlife Service	Brian Gales	503-488-9585	<a href="mailto:brian_gales@fws.gov">brian_gales@fws.gov</a>
USDI Bureau of Indian Affairs	Darron Williams	503-866-0017	<a href="mailto:darron.williams@bia.gov">darron.williams@bia.gov</a>
USDI National Park Service	Jason Loomis	503-894-1303	<a href="mailto:jason_loomis@nps.gov">jason_loomis@nps.gov</a>
Oregon Department of Forestry	Blake Ellis	503-910-2353	<a href="mailto:blake.ellis@odf.oregon.gov">blake.ellis@odf.oregon.gov</a>
Oregon State Fire Marshal's Office	Dennis Lee	541-213-3989	<a href="mailto:Dennis.lee@osfm.oregon.gov">Dennis.lee@osfm.oregon.gov</a>
Washington DNR	David Way	360-333-5741	<a href="mailto:david.way@dnr.wa.gov">david.way@dnr.wa.gov</a>
Washington Fire Chiefs Association (Washington Fire Service)	Leonard Johnson	360-581-9672	<a href="mailto:ljohnson@mclanefire.org">ljohnson@mclanefire.org</a>
Washing State Fire Marshal's Office	Bill Slosson	360-507-6095	<a href="mailto:bill.slosson@wsp.wa.gov">bill.slosson@wsp.wa.gov</a>